

Senior Mechanical Technologist, R&D

Eteros is not your typical employer: we challenge the norm and never take no for an answer. We apply this philosophy to all aspects of our business, from the production floor, to engineering, to finance.

Since launching our flagship product, we have tripled in size year over year and plan to continue on that steep growth curve. We are looking for someone who is willing to put in the hours and has the grit to advance within the company.

Check out what we make here!

www.mobustrimmer.com

www.thetriminator.com

The culture at Eteros is extremely important to us. It is a tangible feeling that becomes contagious when you have the right people in place. So, what type of person is the ‘right fit’ for Eteros? Here is what we are looking for when it comes to fit:

Right Fit	Not a Fit
Can-do attitude	“That’s not my job” mentality
Strong work ethic	Not eager to learn
Sense of urgency	Lackadaisical
Resourcefulness	Not putting in an honest day’s work
Follow-through	Not a team player
Passion in your work	Not taking ownership
Happy people	Watching the clock

Requirements

- Certificate or degree from a recognized Mechanical Engineering/Technology program or related field.
- 10 or more years of mechanical design and hands-on experience

Salary

Commensurate with experience

Job Perks

In addition to working with an awesome group of people, Eteros offers a comprehensive benefits package after three months. After one full year of employment, employees are eligible to participate in the company’s Employee Stock Ownership Plan.

Duties

- Brainstorming with the R+D team to elegantly solve challenging problems
- Fully detailing designs using SolidWorks and employing good modeling practices
- Verifying that product designs are manufacturable, user-friendly and serve their intended purpose

- Sourcing suitable COTS components for integration
- Fabricating, assembling, and testing prototypes to prove-out ideas and facilitate rapid changes to improve features and performance
- Generating and maintaining BOMs
- Value Engineering existing equipment
- Leading the hand-over of a new product from R+D to the Manufacturing Engineering Department
- Working with production staff to improve and/or design tools/fixtures/equipment
- Maintaining time and product development logs for SRED and other granting programs

Considered an Asset

- 10+ years of mechanical design experience
- 10+ years of hands-on experience such as machining, fabricating, assembling, being a mechanic, or having a genuine love of building things since childhood
- A strong attention to detail
- A good understanding of tolerancing and fitments
- The desire to learn new skills and self-improve
- Excellent oral and written communication skills
- Fluent in SolidWorks or other 3D design packages
- An understanding of revision control
- Familiarity with electrical systems and/or PLC control
- Experience with the patent process
- Experience with acquisitions and systems integration/amalgamation
- Experience designing fixtures and jigs
- Experience with project management/coordination
- Superior verbal and written communication skills and fluency in English
- Ability to multi-task, work under pressure, meet deadlines, and prioritize
- Experience with Salesforce or Similar CRM software

Applications

Please take the following two steps to apply:

1. Complete the Predictive Index at the following link:
<https://assessment.predictiveindex.com/q50/921fae68-74f4-444b-941c-f75a260e1b8a?type=candidateba>
2. Submit your application, addressing the requirements of the job poster, to careers@eteros.com